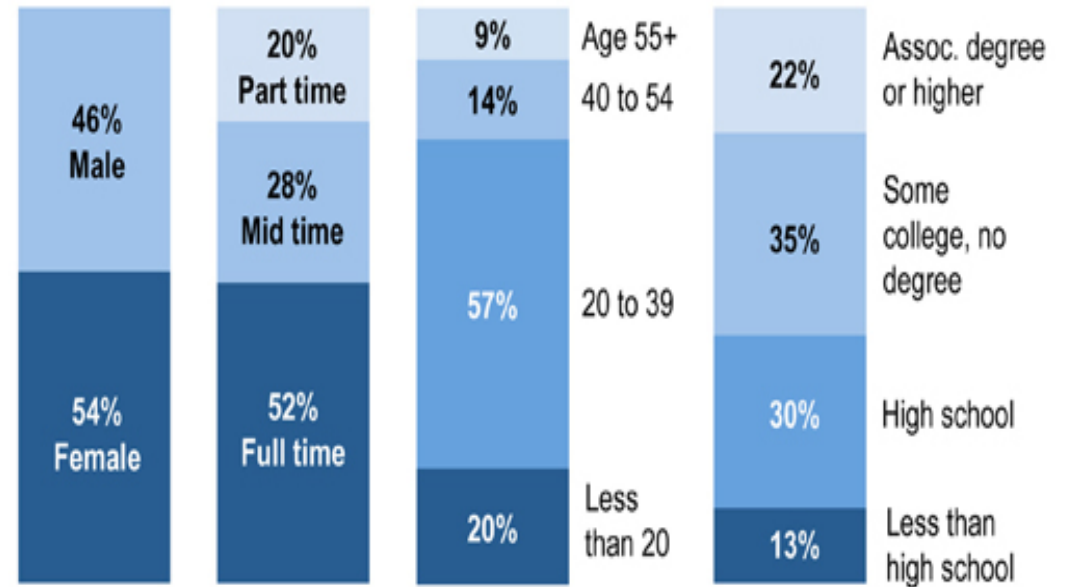


Linn County Minimum Wage 2017-2019

- 18,400 Linn County residents could benefit from a minimum wage increase

Who is a minimum wage earner?

- 54% Female/46% Male
- 52% full time
- 80 % of workers over the age of 20
- 87% High School education and above

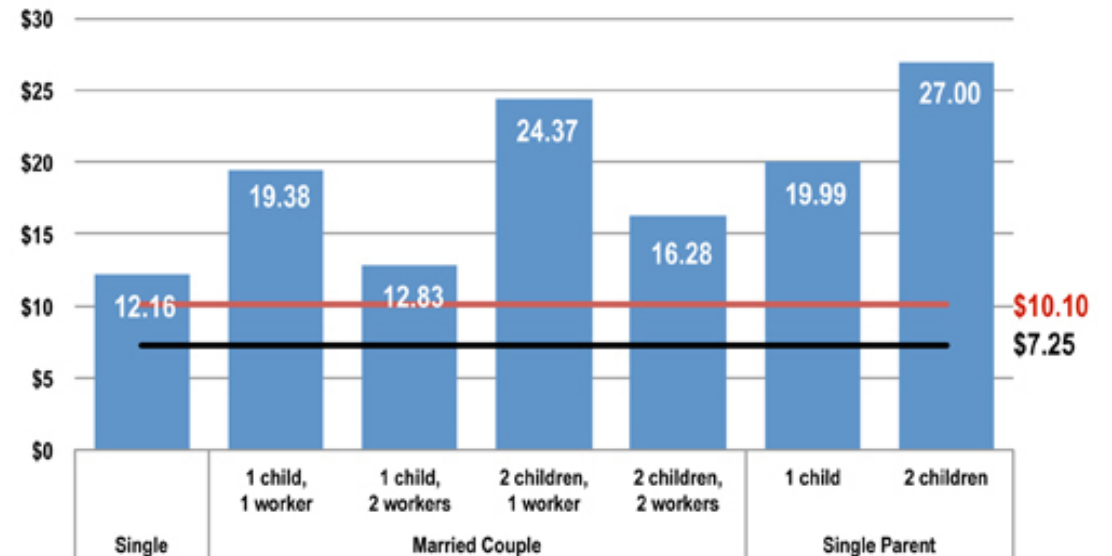


Linn County Minimum Wage 2017-2019

Proposed increase date and rate:

- **January 1, 2017: \$8.25/hour**
\$17,160/year
- **January 1, 2018: \$9.25/hour**
\$19,240/year
- **January 1, 2019: \$10.25/hour**
\$21,320/year
- Assuming a minimum wage earner works 40 hours/week, every week, a \$1.00/hour increase is an additional \$80/pay check (pre-tax)

Wage rates needed to meet “basic needs” in Linn County



Free/Reduced Lunch: Cedar Rapids School District

17/31 schools above 50% Free/Reduced

Cedar Rapids	Nixon Elementary School	53.60%
Cedar Rapids	McKinley Middle School	53.90%
Cedar Rapids	Kenwood Elementary School	55.10%
Cedar Rapids	Grant Wood Elementary School	56.40%
Cedar Rapids	Hiawatha Elementary School	59.00%
Cedar Rapids	Cleveland Elementary School	63.40%
Cedar Rapids	Roosevelt Middle School	67.60%
Cedar Rapids	Garfield Elementary School	68.80%
Cedar Rapids	Grant Elementary School	69.10%
Cedar Rapids	Wright Elementary School	69.20%
Cedar Rapids	Wilson Middle School	72.10%
Cedar Rapids	Harrison Elementary School	72.40%
Cedar Rapids	Van Buren Elementary School	74.60%
Cedar Rapids	Hoover Elementary School	76.10%
Cedar Rapids	Metro High School	80.50%
Cedar Rapids	Johnson Elementary School	87.20%
Cedar Rapids	Taylor Elementary School	87.60%
Iowa Department of Education		