

LINN COUNTY BOARD OF SUPERVISORS  
CEDAR RAPIDS, LINN COUNTY, IOWA  
MONDAY, MAY 7, 2018 9:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.  
Present: Chairperson Harris, Vice Chairperson Houser, Supervisors Rogers, Oleson and Walker. Board members voting "AYE" unless otherwise noted.

Chairperson Harris called the meeting to order.

Motion by Houser, seconded by Rogers to approve minutes of May 2, 2018 as printed.

Dennis Goemaat, Conservation Dir., discussed a Vacancy Form requesting a Natural Resources Specialist for Conservation. The Board will approve on Wednesday.

Darrin Gage, Dir. of Policy & Admin., discussed a Vacancy Form requesting a Policy and Administration Specialist for the Board of Supervisors.

Motion by Rogers, seconded by Houser to authorize Chairperson to sign Vacancy Form requesting a Policy and Administration Specialist for the Board of Supervisors.

Motion by Houser, seconded by Rogers to adopt Resolution 2018-5-63  
WHEREAS, pursuant to Section 331.903(1), Code of Iowa, Joan McCalmant, Linn County Recorder, has submitted to the Board of Supervisors, Linn County, Iowa, for approval of Christine R. Bys, for appointment as Deputy Linn County Recorder, and  
WHEREAS, the Board of Supervisors, Linn County, Iowa, finds Christine R. Bys to be qualified to serve as Deputy Linn County Recorder and that the appointment of Christine R. Bys will not exceed the number of deputies authorized for the Linn County Recorder's Office by the Board of Supervisors, Linn County, Iowa.  
NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Supervisors, Linn County, Iowa, that the appointment of Christine R. Bys as Deputy Linn County Recorder by Joan McCalmant, Linn County Recorder, is hereby approved.

Lisa Powell, HR Dir., presented a Customer Satisfaction in Human Resources Powerpoint including Strategic Goals, Mission Statement, Employee Customers (Increase Engagement), Manager Customers (Increase Effectiveness) and Applicant Customers (Increase Access).

Discussion continued regarding Implicit Bias Training and inclusive hiring practices (ban the box).

Mike Tertinger, Planning & Development, Linda Gorkow, Tess Romanski and Laura Seyfer presented the quarterly update regarding the Linn County Food Systems Council.

Les Beck, Planning & Development, met with the Board to discuss proposed Urban Renewal Agreement between Linn County and the City of Marion for the Prospect Meadows Urban Renewal Area. The Board will approve on Wednesday.

Jack Roeder, Prospect Meadows, discussed a Resolution Permitting Prospect Meadows, Inc. to renew its sublease on leased ground to be farmed for the 2018 Crop Year. The Board will approve on Wednesday.

Motion by Oleson, seconded by Rogers to authorize Chairperson to sign Communications Services Agreements between Linn County and the Cities of Hiawatha, Lisbon, Mount Vernon and Robins for Public Safety Dispatching Services superseding unexecuted agreements approved by the Board of Supervisors on March 7, 2018.

PUBLIC COMMENT: Supervisor Ben Rogers commented on the Gazette editorial board comments regarding the SET Task Force. He was asked by Supervisor Walker to be a part of that discussion along with members of the Cedar Rapids City Council, Cedar Rapids Police Chief and representatives of the Cedar Rapids School Dist. It was really about discussing the county taking a lead on this issue of appropriating dollars. Supervisor Walker has asked both the city of Cedar Rapids and Cedar Rapids School Dist. to be participants. The editorial board basically said "Don't let this stuff sit on the shelf". Cedar Rapids is interested but has concerns about the process (money is not an issue) which is not the case for the school district. They would not be where they are if it were not for the leadership of Supervisor Walker. Both his passion and lived experiences and issues related to systemic equality. He is very pleased that the city has committed to research this issue and he hopes that they see their way to the same conclusion that Linn County has. It is ironic that either the night of or the day after the editorial that three individuals were shot in a neighborhood where the SET Task Force conversation began. These issues are not going away and it is similar to how the city funds GO Cedar Rapids. The county is looking to framework and study issues related to housing equality, transportation, and economic opportunities and having someone whose fulltime job is dedicated to pulling together people and the resources and organizations to turn an idea into reality. He applauds the Board for not being scared of having these conversations. It is much in line with what they do with General Assistance, Veteran Affairs, MHDD, Public Health Clinics and the children they serve at the Child Youth Development center. He also applauds Supervisor Walker on his leadership on this issue and for trying to press forward an opportunity that he hopes the city and school district do not waste.

Supervisor Stacey Walker publicly thanked Supervisor Rogers for his comments and thanks the Board for supporting the ongoing activities of the SET Task Force. It is yet to be determined on what level of participation they will see from the city of Cedar Rapids and the Cedar Rapids School Dist. He is hopeful but also knows that leadership is hard and sometimes they need to charge forward and hopefully other folks that they want to bring on board will find a way to understand the need for these efforts. In conclusion he wanted to say that the Board is joined by Mr. & Mrs. Foens and it is her birthday today.

Supervisor Oleson stated that he will be attending the May 8 Cedar Rapids City Council meeting and speaking under public comment. He feels like they have had a better relationship the last couple of years because they have educated Cedar Rapids on what county government is responsible for vs. the responsibilities of the city. Even though they serve the same people essentially, they serve them quite differently and are funded quite differently. With the new city council, they have lost the education that they had previously done. Now they are back to starting to get financial requests that the county cannot possibly do and be fiscally responsible of county taxpayers money. The County recently had the \$5 million request for Connect CR and city staff have indicated that Linn County will get another request that is substantial (like one they have never seen before) for flood protection. The city (even with federal funds) will be well over \$100 million short and some of the new city council members think that the county can come in with bonding authority and pull money out from under the cushions that is not there for flood protection. He will speak about that as well as the SET Task Force. He has never seen so many comments from the council about fiscal responsibility regarding this particular ask. This has not been presented to the city council for a vote on that request. The \$40 million bonds that citizens voted for has built in tax increases coming. There is an entire LIFTS program to tackle if the RTA does not come to fruition. The backfill is going away. They have their own bridge they are committed to. The Secondary Roads complex needs to be looked at on the scale of the Harris Building and there are a lot of things that they have to be financially responsible for in the future. He will address those things in public comment tomorrow. He hopes the SET Task Force gets voted up or down. If they are going to be partners they need to treat each other as equals.

Chairperson Harris stated that it is ironic that Linn County has obligated \$100,000 to the SET Task Force which is mostly benefiting those inside the city limits of Cedar Rapids. He hopes that the city of Cedar Rapids will have a public debate on the issue. He is also appreciative that they got to listen to the food situation in Linn County today. When they get down to looking at the Witwer grant, it has generally been his take on the Witwer funds to house the homeless and feed the hungry and take care of the sick. He is hoping they will take a look at the Witwer grant this year with those public needs in mind.

Motion by Rogers, seconded by Houser to approve Employment Change Roster (Payroll Authorizations) as follows:

AUDITOR'S OFFICE

Property Descrip. Tech	Jaime Guffey	Step increase/contract	05/11/18 56D \$22.44 – 56E \$23.65
Property Descrip. Spec	Beth Ludwig	Step increase/contract	05/11/18 58D \$26.33 – 58E \$27.78

RECORDER'S OFFICE

Deputy Recorder	Christine Bys	Promotion	05/07/18 55E \$21.92 - \$2,880.91 Replaces Tisher
Clerical Specialist	Gwen Smith	Recall from bump pstn.	05/09/18 55C \$19.71/hour Replaces Bys

TREASURER'S OFFICE

Universal Clerk	Kallee Michael	Recall to Sheriff's Office	05/01/18
Universal Clerk	Gwen Smith	Recall to Clerical Specialist	05/08/18
Universal Clerk	Veronica Lujan	Recall	05/07/18 56B \$20.17/hour Replaces Smith
Universal Clerk	Amanda Bieber	Recall	05/07/18 56B \$20.17/hour Replaces Michael

FACILITIES

Custodian	Simone Mally	Termination from temp position	04/27/18
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SHERIFF'S OFFICE

Duty Officer	Brandon Hayes	Lay off out-the-door during bump	Trial Period 04/27/18
Duty Officer	Kallee Michael	Recall from bump pstn.	05/02/18 56B \$20.17 + \$ .25 + \$ .25
Deputy Sheriff	Kellie Hughes	Bid to Patrol	05/06/18 \$32.85/hour
Sergeant	Todd Egli	Promotion	05/06/18 D-7 \$32.85 - \$2,985.60
Sergeant	Chad Shover	Step increase/contract	06/18/18 SB \$37.32 – S 1 \$39.51
Deputy Sheriff	David Fromm	Termination/resignation	05/17/18
Deputy Sheriff	Ian Hessing	Step increase/contract	06/17/18 D-3 \$29.14 + \$ .40 – D-4 \$30.25 + \$ .25
Admin. Secretary	Pam Williams	Termination/retirement	05/10/18

LIFTS

LIFTS Driver	Manuela Becker	End of Probation	05/05/18 55A \$17.84 – 55B \$18.72
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COMMUNITY SERVICES

Intake & Comm Coord.	Amy Weaver	Layoff/Bump	05/11/18 36E \$26.89 30 hrs/week Replaces E. Sullivan
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ENGINEERING

County Engineer	Steve Gannon	Termination/retirement	05/31/18
County Engineer	Brad Ketels	Interim Assignment	04/16/18 \$3,668.43 - \$3,872.85
Light Equipment	Matthew Schmidt	End of Probation	05/19/18 17A \$20.54 – 17B \$21.30
Engineering Intern	Logan Rinderknecht	New employee – temporary	04/30/18 \$20.00/hour
Engineering Intern	Nathan Kemmer	New employee – temporary	04/30/18 \$20.00/hour

PUBLIC HEALTH

PHN Supervisor	Barbara Chadwick	Termination/retirement	04/27/18
Medical Coding/Billing Spec.	Renee Martin	Step increase/contract	05/01/18 56B \$20.17 – 56C \$21.30

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Motion by Rogers, seconded by Houser to approve Claims #70602196-70602222 in the amt. of \$320,405.39; wires in the amt. of \$1,802,324.84 and ACH in the amt. of \$47,104.52.

Legislative Update: Darrin Gage reported that the legislators adjourned on Saturday. There was no backfill reduction bill passed.

Adjournment at 10:31 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor  
By: Rebecca Shoop, Deputy Auditor

Approved by:

JOHN HARRIS, Chairperson  
Board of Supervisors