

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
TUESDAY, MARCH 14, 2017 9:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.
Present: Chairperson Oleson, Supervisors Rogers, Walker and Houser. Absent: Vice
Chairperson Harris (personal business). Board members voting "AYE" unless otherwise
noted.

The Board received updates from the following Department Heads:

Steve Estenson, Risk Management Dir. - Employees on worker comp. and active auto
claims; tracking worker comp. legislation (will report on the impact); budget update;
FEMA projects; ALICE training completed; and slips and falls report at the Public
Service Center.

Steve Tucker, Financial Advisor & Dawn Jindrich, Budget Dir. - Explanation of unspent
funds from a department and how that is handled; budget update; Budget & Finance staff
met new Accounting Analyst in Auditor's Office; staff is working on uniformity of
county policies; explanation of bond structure (Conservation Dows property and Health
Dept./Child Development Building); and tomorrow's budget hearing preview and
highlights.

Joi Alexander, Communications Dir. - Would like to work on a Social Media Policy for
official accounts; LC3 meeting action plan; Veteran Affairs update on website; action
plan for county website redesign; and schedule for EMA drills.

Supervisor Rogers is working on a Board video and Supervisor Walker would like a
comprehensive roll out. The Supervisors asked Alexander to take advantage of it and
get it out in front of as many audiences as possible. Supervisor Houser stated that
he'd like to see another county government video as they had in the past.

Steve Gannon, County Eng. - yesterday's snow response (access and travel restored per
ordinance) and roads should be finished up today; day labor crews preparing for
grading work and driveways; Federal legislation (trading federal money for state
money).

Supervisor Oleson stated that there are misconceptions about what is going to happen
this spring, summer and fall on Mt. Vernon Road and he is not able to answer
questions. The Board asked Gannon for a summary.

Supervisor Walker asked for an update on the progress of the Garberson property on
Sylvan Lane.

Gannon stated that not much has changed since last time. They went out and looked at
it. The right of way is now agreed to. As soon as the weather is fit they will come in
and take out a foot or so of material for drainage. They will compose and off they
will go. Mr. Garberson will put seed down and it is up to him to water it. Supervisor
Walker asked if it is a good process and Gannon responded that they are following
their requirement. Supervisor Walker asked if both parties are satisfied and Gannon
responded yes, at this point. They don't want erosion and it is better in April when
they can start to get grass to grow.

Tom Hardecopf, LIFTS Dir. - Mobility Coordinator projects; no real progress to report
on RTA (Regional Transportation Authority). Supervisor Oleson asked Hardecopf to
follow up with Brad DeBrower regarding possible excess funding. Bus replacement and
budget update; Washington DC trip and FAST ACT. Supervisor Oleson commended Hardecopf
on his working relationship with Brad DeBrower with the city of Cedar Rapids.

Lisa Powell, Human Resources Dir. - Transformation activities (advisory committee;
action team - voice of the customer); HR is mapping their processes; working on Rob
Lawton joint presentation for May (Charlotte, NC); budget update; working on job
description for Culture Coordinator; affirmative action plan work will start this
week; management class comp. study will start in April; working on new job
descriptions for various departments; new HR Coordinator has started; Diversity
projects and training opportunities; and working with bargaining units to review FY 18
wellness program (getting good feedback). Supervisor Houser stated that he shared with
Powell changes in Chapter 22 regarding personnel records disclosure.

Supervisor Walker asked about John Brandt's replacement and Powell stated that she
will meet with two board members prior to a tentative offer.

Supervisor Houser reported that Kay Fisk came before the Board and asked for \$25,000
for NTS. He has since followed up with Sue Novak, LCCS, and it appears that there is
funding available this fiscal year. He resubmitted the letter requesting those funds
to Sue Novak.

Adjournment at 10:33 a.m.

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Respectfully submitted,

JOEL D. MILLER, Linn County Auditor
By: Rebecca Shoop, Deputy Auditor

Approved by:

BRENT OLESON, Chairperson
Board of Supervisors