

LINN COUNTY BOARD OF SUPERVISORS
CEDAR RAPIDS, LINN COUNTY, IOWA
MONDAY, FEBRUARY 4, 2019 10:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.
Present: Chairperson Walker (via phone), Vice Chairperson Rogers and Supervisor Oleson. Board members voting "AYE" unless otherwise noted.

Vice Chairperson Rogers called the meeting to order.

Motion by Oleson, seconded by Rogers to approve minutes of January 28, 29 & 30, 2019 as printed.

Motion by Rogers, seconded by Oleson to open a public hearing on proposed 28E Agreement between Linn County and the City of Bertram for Construction Code Administration. Proof of publication was presented. There were no oral or written objections.

Les Beck, Planning & Development, explained the agreement. The Board will approve on Wednesday.

Motion by Oleson, seconded by Rogers to close public hearing.

Sheriff Gardner presented a Vacancy Form requesting a Shop Supervisor for the Sheriff's Office in lieu of a Senior Mechanic. The Board will approve on Wednesday.

Joi Alexander, Communications Dir., presented a proposed Website Policy and Website Terms and Conditions of Use. This has also been reviewed by legal staff. The Board will approve on Wednesday.

Public Comment: Sharon Gonzalez, Treasurer, stated that in light of her budget request for security at the Public Service Center, she asked three of her employees to be present today to provide information based on their experiences.

Melissa Higginbotham, Treasurer employee, stated that she bid into the Treasurer's Office from the Sheriff's office and has a concern about the lack of protection they have in the Treasurer's Office compared to the Sheriff's Office (no plexy glass or locked doors and the lack of individuals to protect them). She explained a situation that was the first time she got scared to start coming back to work. She has looked for other jobs within the county due to that. She is concerned for staff and the public. Security or physical barriers would make her feel better about coming to work. She has been afraid to go to her car after work for fear of retaliation. She hopes that the Board can understand that they have families to go home to and it is a great concern. She thought that by coming to work at the Treasurer's Office would be safer than working at the Sheriff's Office.

Staisha Federick, Treasurer employee, requested additional security, noting that there have been many instances where she felt unsafe. She understands that the county is growing and there are other requests but they believe that it is important to have someone in the building on a daily and consistent basis. A lot of the customers that come in for various reasons are sent away angry. The problematic customers don't come alone and staff never know who is watching them or where they are located. One other issue is the way the office is set up in general. They don't feel comfortable with no glass or protection. A lot of money comes through their office and it would be easy to hop over the window. On a personal note, as one of the few minorities she feels she could be singled out. She explained a situation that she was involved in and felt uncomfortable to be the one to make the final decision. Her family and friends are concerned for her being the only black girl.

Amanda Bieber, Treasurer employee, stated that she has the same concerns as Higginbotham and Federick. She also has concerns for her personal safety and the safety of their customers. She too had a personal experience and called Risk Management. This is not uncommon. They don't know who is sitting in the lobby. Shortly after she started working in the Treasurer's Office, she was asked by a customer if they have had robbery training, how good was the camera system and what kind of a response time do they get. The presence of security would deter those questions. She also feels that her safety is at risk every day. She has worked in law enforcement in the past and never thought that she would have a concern for her safety working where she does now. She asked the Board to take their concerns seriously.

Motion by Rogers, seconded by Oleson to approve Employment Change Roster (payroll authorizations) as follows:

FACILITIES DEPARTMENT

Custodian	Isaac Meister	Bid Award – FT 02/04/19 10D \$18.25 + \$.25
Replaces J. Seeman		
Custodian	Grace Danford	Dept head selection – inc hrs 02/11/19 10B \$17.05 + \$.25 30
hrs/week Replaces E. Hartman		
Custodian	Ashley Jennings	Term/resignation 02/10/19

SHERIFF'S OFFICE

Communications Oper	James McGlothlen	Term/resignation 02/05/19
Communications Oper	Ontario Caudill	New emp – FT 01/28/19 C B \$22.39/hour Replaces S. Schultz
Communications Oper	Arianne Torka	New employee – FT 02/11/19 C B \$22.39 Replaces T. Frimml

Correction from 1/28/19 meeting:

FACILITIES DEPARTMENT

Custodian	Mark Lukes	Shift Change 02/01/19 18E \$26.22
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PURCHASING

Clerk	Emma Hartman	Bid Award – PT 01/26/18 10B \$17.05 + \$.25 – 51E \$16.76
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Amended effective date Replaces Hunemuller

Adjournment 10:28 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor
BY: Rebecca Shoop, Deputy Auditor

Approved by:

BEN ROGERS, Vice Chairperson
Board of Supervisors